



JOB DESCRIPTION

Job Title:	Line Cook	FLSA Classification:	Non-Exempt
Department:	Meriam Park	Reports To:	Kitchen Manager/General Manager

About FBCO:

At FBC, our goal is to consistently present and provide the highest quality beer and experience to our customers. We will always go the extra mile to satisfy, serve, and respect our customers and partners. This is achieved through employee's focus on attention to details, cleanliness, and a commitment to creating and maintaining a positive workplace environment. Initiative, hard work, and dedication are rewarded at FBC.

Job Summary:

Farmers Brewing Co. is searching for an experienced and passionate Line Cook for the Tank District at Meriam Park. The Line Cook will have daily responsibilities for the restaurant operations, under the directive from the Kitchen Manager, ensuring the end goal of providing the best customer experience is obtained and maintained. The Line Cook will be responsible for ensuring all aspects of the business meet or exceed budgeted expectations.

Essential Job Duties and Responsibilities: (Additional duties may be assigned)

Job Duties and Responsibilities

- Ensuring consistent and quality food in a timely manner.
- Understanding of all kitchen equipment, uses and breakdown/ cleaning.
- Follow FIFO and Serve Safe directives for food integrity and food safety.
- Responding efficiently and accurately to restaurant customer complaints
- Establishing a daily cleaning schedule and a culture of cleanliness from day one
- Maintaining a spotless facility
- Ensure compliance with sanitation and safety regulations
- Identify measures to cut waste
- Engage with customers to effectively meet or exceed guest satisfaction expectations
- Implement policies and protocols that will maintain future restaurant operations

Education and Experience:

- Proven work experience as a Line Cook or similar role (2-3 years)
- ServSafe certified

Special Requirements:

- Ability to work a flexible schedule: days, nights and weekends
- Ability to make decisions in a timely manner

Knowledge, Skills, and Abilities:

- Critical thinking and problem-solving skills
- Attention to detail
- Familiarity with POS systems, able to read tickets, Square etc.
- Strong communication skills and the ability to interact with customers and coworkers in a professional manner
- Possess the ability to multi-task and maintain attention to details in a fast-paced work environment
- Ability to work both independently as well as in a team environment
- Be self-motivated
- Knowledge of restaurant equipment and oversee maintenance

Equipment, Machines and Software Used:

This position requires the regular use of a POS system, ticket printer, etc.
Scheduling via 7Shifts.

Physical and Mental Requirements:

- Ability to stand for extended periods of time, walk, talk, hear, use hands to finger, grasp, handle or feel, push, pull, reach, crouch, kneel, crawl or bend, and perform repetitive motions of the hands and/or wrists. (Reasonable accommodations can be made if necessary)
- Ability to frequently lift and/or move up to 55 pounds
- High mental and visual attention required for planning difficult work methods and sequences to obtain size, shape, or physical qualities of product

Environmental Conditions:

While performing the duties of this position, the worker is exposed to inside environmental conditions, extreme heat, potential for physical injury, exposure to hot fluids, pressurized vessels and transfer lines, strong odors, chemicals, and moving machinery

Disclaimer:

- All requirements are subject to possible modification to reasonably accommodate individuals with disabilities
- This job description in no way states or implies that these are the only duties to be performed by the employee(s) occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor
- The company reserves the right to add to or revise an employee's job duties at any time at its sole discretion
- This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship

I acknowledge that I have read this job description and have received a copy for my records.	
Employee Name:	
Date:	